September 28, 2023

James Dalton, Ph.D.
Executive Vice President and Provost
University of Alabama
PO Box 870114
Tuscaloosa, AL 35487

Dear Dr. Dalton:

At its meeting on September 8, 2023, the Alabama Commission on Higher Education approved the following new academic program for the University of Alabama:

NEW ACADEMIC PROGRAM:
- Master of Science in Nursing in Master’s Entry to the Profession of Nursing (CIP 51.3801)

In addition, the following information items were accepted by the Commission:

CHANGES TO THE ACADEMIC PROGRAM INVENTORY:
- CIP 19.0101 Human Environmental Sciences, BSHES
  Human Environmental Sciences, BS
- CIP 19.0101 Human Environmental Sciences, MSHES
  Human Environmental Sciences, MS
- CIP 19.0401 Consumer Sciences, BSHES
  Consumer Sciences, BS
- CIP 19.0901 Apparel and Textiles, BSHES
  Apparel and Textiles, BS
- CIP 50.0408 Interior Design, BSHES
  Interior Design, BS
- CIP 13.0401 Educational Leadership, Joint EdD with UAB - Deletion

EXTENSIONS/ALTERATIONS TO EXISTING PROGRAMS OF INSTRUCTION:
- Addition of a Concentration in Nurse Educator to the existing MSN in Nursing (CIP 51.3801)

A record of these items is available on the Commission website for your reference: https://ache.edu/?page_id=16173. For your convenience, we have enclosed the post-implementation conditions for the program that was approved at this meeting.

Sincerely,

Robin E. McGill, Ph.D.
Deputy Director for Academic Affairs

CC: Dr. Tonjanita Johnson, Dr. Ginger Bishop, Dr. Carmen Jones, Ms. Shirrell Perryman
DECISION ITEM: University of Alabama, Master of Science in Nursing in Master’s Entry to the Profession of Nursing (CIP 51.3801)

Staff Presenter: Dr. Robin McGill
Deputy Director for Academic Affairs

Staff Recommendation: That the Commission approve the proposed Master of Science in Nursing (MSN) in Master’s Entry to the Profession of Nursing.

The program will have the implementation date and post-implementation conditions listed below:

**Implementation Date:** The proposed program will be implemented in Fall 2024. Based on Commission policy, the proposed program must be implemented by September 1, 2026, or Commission approval will expire. The institution must notify the Commission in writing when the program is implemented or if there is any delay in implementation.

The program will have the implementation date and post-implementation conditions listed below:

**Post-Implementation Conditions:**

1. That the annual average new enrollment headcount beginning 2025-26 will be at least 22.7, based on the proposal.

2. That the annual average number of graduates for the period 2026-27 through 2030-2031 (five-year average) will be 3.75, based on the adopted graduation requirements as stated in the Code of Alabama 16-5-8(a)(2).

3. That the program will gain approval from the Alabama Board of Nursing as a pre-licensure program.

4. That information regarding an overall assessment of the program be provided, particularly as related to objectives and assessment measures stated in the proposal, including also data on licensure pass rates and related employment.

The University of Alabama (UA) will be required to phase out the program if any of the post-implementation conditions are not met. The institution must present documentation regarding the post-implementation conditions, as well as a general assessment of the program, in a report submitted to the Commission no later than September 1, 2031.

**Background:**

The Code of Alabama, 16-5-8 (c) states that the governing boards of public institutions of higher education in this state and the campuses under their governance or supervision shall not undertake the establishment of a new unit or program of instruction for academic credit with state funds before submitting plans for the new unit or program to the Commission for its review, evaluation, and approval.