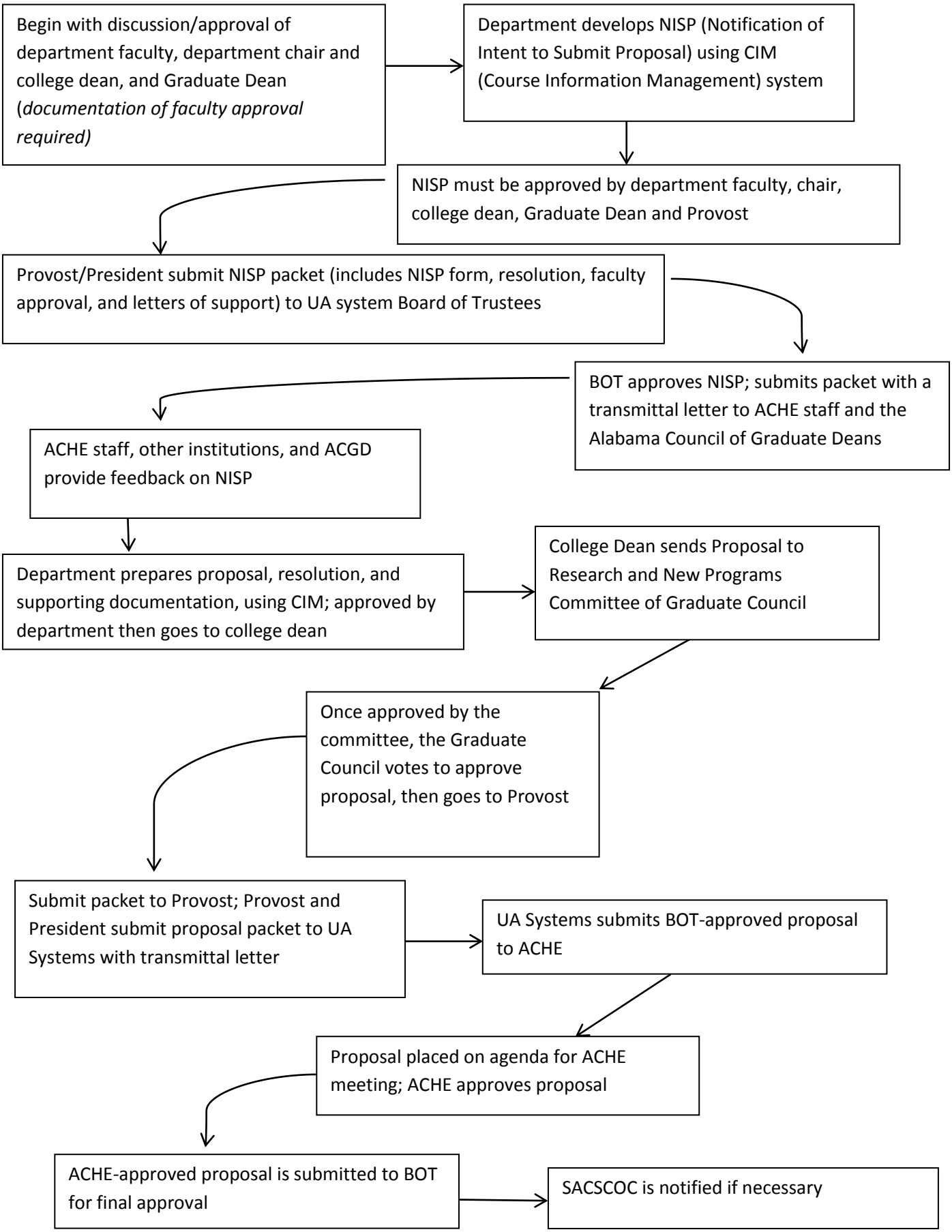Steps in Approval of NEW GRADUATE Programs